FY22-25 STRATEGIC PLAN

Our 3 Bold Goals —





Ending Hunger TOMORROW

We are **collaborators**. tackling the root causes of hunger.

Ending Hunger FOR GOOD

We are **builders**. constructing a future where hunger doesn't exist.



Strategies:

- **Source** nutritious and diverse food and personal care products
- **Optimize** product distribution through our direct service programs and partner feeding network
- **Strengthen** our partner feeding network's infrastructure and organizational capacity

Outcome:

Our neighbors have reliable access to food that meets their unique nutritional needs.

Strategies:

- **Identify** neighbor and community needs
- Convene stakeholders to define opportunities
- Co-create innovative community-based solutions

Outcome:

We understand what our neighbors need and have designed, piloted, implemented, and evaluated solutions beyond food.

Strategies:

- **Engage** with diverse change-makers
- Educate about the issue of hunger and opportunities to take action
- Advocate for inclusive and equitable policies and systems

Outcome:

Our neighbors not only achieve and maintain self-sufficiency, they thrive.



VOLUNTEER | GIVE | ADVOCATE | EDUCATE











OUR GUIDING PRINCIPLES

Alongside our commitments to equity, diversity and inclusion, food safety, and nutrition our guiding principles serve as a framework that shapes our behavior, decision-making, where we direct our resources, and our priorities with internal and external stakeholders

People Centered

We design with (not for) our neighbors and partners.

Equity, Diversity, and Inclusion

We champion understanding, acceptance, and respect among our team, stakeholders, and those we serve.

Data Driven

We collect, utilize and maintain data to understand hunger's effect on our neighbors in order to make informed decisions.

Organizational Excellence

We advance our organization to new levels of resiliency and strength through enhanced skills, resources, efficiencies, and relationships.

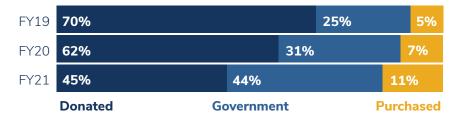
People Served:

FY19 **102.362** FY20 **135.771** FY21 **153,495**

Meals Distributed:

FY19 **12.663.440** FY20 **14.449.603** FY21 **16,364,963**

Food Sources:



Our Mission — Our Vision -

Ending hunger together

A hunger-free North Dakota and Clay County, Minnesota

Our Values-







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